

SAFEGUARDING POLICY

Hillside Rural Activities Park is a charitable company established for the benefit of the local community. It's core activity is the provision of facilities for use by various sports clubs, scout groups and the local agricultural show.

POLICY STATEMENT ON SAFEGUARDING CHILDREN, YOUNG AND VULNERABLE PEOPLE.

This organisation recognises that all children, young and vulnerable people have a right to protection from harm. The Hillside Rural Activities Park takes seriously its responsibility to protect and safeguard the welfare of children, young and vulnerable people.

We will:-

- Respond swiftly and appropriately to all suspicions or allegations of safeguarding issues, and provide those involved with the opportunity to voice their concerns
- Have a system for dealing with concerns about possible safeguarding issues.
- Maintain good links with statutory care authorities.

THE POLICY

Hillside Rural Activities Park recognises that children, young people and vulnerable adults can be the victims of neglect, and physical, sexual and emotional abuse. This policy sets out agreed guidelines relating to responding to allegations of abuse, including those made against staff and volunteers. Hillside Rural Activities Park recognises the need to build constructive links with the child care agencies. These guidelines have been prepared in accordance with the North Yorkshire Safeguarding Children Board Procedures and with reference to the appropriate legal frameworks. They will be kept under review and be supported by appropriate training.

The policy applies to all staff and volunteers who act on behalf of the organisation and who come directly into contact with children/ vulnerable adults. Every individual has a responsibility to inform the designated person of concerns relating to safeguarding. The designated person must decide if the concerns should be communicated to Social Care or the police.

WHAT YOU SHOULD DO IF YOU HAVE A SAFEGUARDING CONCERN

1. You must report concerns as soon as possible (within 24 hours) to the designated safeguarding representative: SALLY CLIFFORD who is nominated by HRAP to act on their behalf in referring to the statutory authorities. In the absence of the designated representative, the matter should be brought to the attention of the deputy: JO RODWELL.
2. If it is an emergency, and the person you are concerned about appears to be at immediate risk of harm; then call 999.
3. If the suspicions relate to the designated person, then the deputy or Social Care should be contacted.
4. Suspicions should not be discussed with anyone, other than those named above.
5. It is the right of any individual to make direct referrals to the child protection/ vulnerable adults agencies. We would hope that an individual would use this procedure. However, if you feel that the organisation has not responded appropriately to your concerns, it is open to you to contact the child protection agencies directly.

WHAT TO DO IF A CHILD, YOUNG PERSON OR VULNERABLE ADULT MAKES A DISCLOSURE

1. Make a note immediately afterwards, writing down exactly what the person has said, write down what you said in reply, when they said it and what was happening immediately beforehand. Record dates and times of the events and when the record was made. Keep all notes secure.
2. Report your discussion as soon as possible to the designated person or the emergency services.
3. Once a child has talked about abuse, the designated person must consider if it is safe for a child to return home to a potentially abusive situation. On a rare occasion it might be necessary to take immediate action to contact Children's Social Care and/or the police to discuss putting into effect safety measures for the child so that they do not return home.
4. Allegations against staff or volunteers will be investigated. Where there are concerns that a child has been put in danger of abuse, or has suffered abuse owing to the actions of a member of staff or volunteer Children's Social Care or the police will be contacted. Details of any allegation which has not resulted in a referral will be kept securely in accordance with GDPR.

CONTACT DETAILS

DESIGNATED SAFEGUARDING REPRESENTATIVE

Sally Clifford 01845 537097 / 07784184383

DEPUTY SAFEGUARDING REPRESENTATIVE

Jo Rodwell 07976012828

NORTH YORKSHIRE SOCIAL CARE

01609 850850

IF THERE IMMEDIATE DANGER/ RISK OF HARM

CALL 999